

December 10, 2009

**UNIVERSITY OF COLORADO
ATHLETICS DEPT.
MONTHLY COMPLIANCE
MEETING**

Today's Agenda

- ⦿ Jo's Announcements
- ⦿ Kris's Announcements
- ⦿ Eligibility/PTD Review with Dee Menzies
- ⦿ Review of Offers/Inducements Legislation
- ⦿ Brief interp reminders
- ⦿ Compliance Quote

Jo's Announcements

- ⦿ Awards Limitations Form – Part 2 – please submit by the end of December for fall sports (CC, FB, VB).
- ⦿ Reminder to get Comp Ticket Requests to the TO by 12pm on game days or Friday for weekend games!
- ⦿ Change of Status- please make sure to send any roster changes to Compliance ASAP after they occur.
- ⦿ Comply & Verify- remember to update your prospects if you have any new ones you are calling.
- ⦿ CU next week

Kris's Announcements

- ⦿ Final Exams begin Saturday
 - ⦿ Extended Study Hall Hours for Finals Week
 - Friday, Dec. 11 & Saturday, Dec. 12
 - 7:30am-9:00pm
 - ⦿ Fruits, Nuts, Bagels
 - Monday & Tuesday
 - 9:00am-12:00pm
- Herbst Academic Center
- ⦿ Book Return
 - ⦿ Competition Schedule for Spring

Continuing Eligibility/ Progress Towards Degree

6-hour Rule

6-HOUR RULE:

- ❖ **D-I NCAA Bylaw 14.4.3.1(c)**
 - ❖ Requires each student-athlete to pass 6 hours of academic credit during the previous full-time term
 - ❖ Must be certified each term

24-hour and 18-hour Rules

24/HOUR RULE:

- ❖ NCAA Bylaw 14.4.3.1(a) - Requires each student-athlete to pass 24 semester of academic credit prior to the start of Year 2

18/HOUR RULE:

- ❖ NCAA Bylaw 14.4.3.1(b) - Requires each student-athlete to pass 18 semester of academic credit during the previous academic year (not including summer)

Minimum GPA and Degree Designation

CUMULATIVE GPA RULE:

- ❖ NCAA Bylaw 14.4.3.3
 - ❖ Starting Year 2 (*3rd full-time semester/4th full-time quarter*), cumulative GPA must be certified each term
 - ❖ For schools that require a 2.0 to graduate in any degree program
 - ❖ Year 2 = 90% or 1.8/2.0
 - ❖ Year 3 = 95% or 1.9/2.0
 - ❖ Year 4 & beyond = 100% or 2.0/2.0

DESIGNATION OF DEGREE PROGRAM:

- ❖ D-I NCAA Bylaw 14.4.3.1.6 - Requires each student-athlete to designate a degree program by the beginning of 3rd year (5th Semester) of collegiate enrollment

Progress Toward Degree for 4-year Degree Programs

By 1st
Sem/Qtr

- Certified as a NCAA final academic qualifier
- Enroll Full-Time

TERM-BY-TERM:

- Pass at least 6 hours prior term

By 2nd
Year

- Completed 24 semester/36 quarter hours of degree credit
- Completed 18 semester/27 quarter hours during regular academic year
- Enroll Full-Time

TERM-BY-TERM:

- 90% cumulative GPA (1.8/2.0)
- Pass at least 6 hours prior term

By 3rd
Year

- Completed 40% of designated degree program
- Completed 18 semester/27 quarter hours during regular academic year
- Enroll Full-Time

TERM-BY-TERM:

- 95% cumulative GPA (1.9/2.0)
- Pass at least 6 hours prior term

By 4th
Year

- Completed 60% of designated degree program
- Completed 18 semester/27 quarter hours during regular academic year
- Enroll Full-Time (unless part-time enrollment is only needed for graduation)

TERM-BY-TERM:

- 100 % cumulative GPA (2.0/2.0)
- Pass at least 6 hours prior term

By 5th
Year

- Completed 80% of designated degree program
- Completed 18 semester/27 quarter hours during regular academic year
- Enroll Full-Time (unless part-time enrollment is only needed for graduation)

TERM-BY-TERM:

- 100 % cumulative GPA (2.0/2.0)
- Pass at least 6 hours prior term

Sample Certification Cycle

1. Degree Hours Verified

- Certifying Officer submits pre-certification forms to campus advisors for approval of hours toward degree

2. Grades Checked

- Beginning the day grades are initially posted, check grades earned against pre-certification forms

3. Eligibility Determination

- Compile satisfactory progress data and check 6, 18, and 24 hours; GPA; %age toward degree
- Ineligible student-athletes identified and notified of deficiencies prior to the start of next semester

4. Certification

- Complete eligibility report for each sport designating eligible and ineligible SAs (on-line signature)
- Report signed by head coach, Athletics Director, Certifying Officer and Faculty Athletics Rep and submit to Big 12 Conference prior to first competition

5. Continued Monitoring

- A needs list for ineligible SAs is prepared
- Course and other recommendations provided to student-athletes where necessary
- progress monitored for deficiency cure

Understanding the Eligibility Checklist

- what do all those cryptic headers mean?

initial enrollment
Any institution
Your institution

**NCAA qualifier (Q)
 or non-qualifier(N)**

**GAS: good
 academic standing**

**certified for
Practice and
Competition**

**initial
 eligibility
 waiver**

**passed 6
 previous
 semester**

**progress
 toward
 degree
 waiver**

**the bottom line
 Y : eligible
 N: not eligible**

COMPLIANCE ASSISTANT ELIGIBILITY CHECKLIST

Report Date: 8/29/2006
 Institution: UNIVERSITY OF COLORADO
 Academic Year: 2006-07
 Sport: Women's Soccer

Student-Athlete Name Student I.D. No.	Initial-Eligibility/ Transfer Information				Continuing-Eligibility Information				General-Eligibility Information										
	Enrolled Any Year	Q IEW	T RR	I S	G A S	CHR GPA-II	POD GPA-I	Degree Declared Six Hour	P T D W	F T	Seas Used	DII S/Q Used	Cum. GPA	SAS AOE	D T C	Cert. P Cert. C	E	AI IV	Comment 1 Comment 2
	F-06	Q				NA	NA			Y	0		.0	Y	Y	07/27/2006	Y		
	F-06	N				NA	NA	NA						Y		07/27/2006			

OFFERS AND INDUCEMENTS

A Case Study with Your Teammate

- ⦿ A freshman student-athlete in the sport of men's basketball –Carlos McBuffalo from San Jose, Costa Rica.
- ⦿ Matriculates in the Fall semester of 2008 –During that fall semester he successfully completed 7 credit hours with a Cum GPA of 1.75.
- ⦿ Is this young man eligible for competition in the Spring 2009 semester?

Moving on.....

- Spring semester of 2009 he successfully completed 9 credit hours =Cum GPA of 2.01.
- Summer Session of 2009-He decided to take 8 credit hours but, also was trying out for the Mexican National Team, makes the team. After much contemplation he decides to stay in school and successfully completes all 8 credit hours. Cum GPA is 2.34.
- Is Carlos eligible in the Fall of 2009? Yes or No? AND Why or why not?

Moving on.....

- Now, Carlos enrolls in 12 credits for the Fall of 2009 and successfully completes all 12 credit hours. His Cum GPA is a 2.33.
- Will Carlos be eligible to compete during the Spring semester 2010? And when exactly would he be eligible to compete for the CU MBB Team?-----

Timeline....

- ◎ Carlos takes his exams during finals week of Fall 2009 for his 12 credits. He takes two finals on Saturday and two on Monday. There is a MBB game against CSU on Thursday evening of that week at 7pm. Can Carlos compete in that game if all of his grades have been posted? Yes or No? Discussion.....

13.2 OFFERS & INDUCEMENTS

An institution's staff member or any booster shall not be involved, directly or indirectly:

- In making arrangements for, giving or offering to give any financial aid or other benefits to a PSA or his/her relatives or friends, other than expressly permitted by NCAA regulations.
- Receipt of a benefit by PSA or his/her relatives or friends is not a violation of NCAA legislation if it is determined that the same benefit is generally available to CU's PSA or their relatives or friends or to a particular segment of the student body (e.g., international students, minority students) determined on a basis unrelated to athletics ability.

OFFERS AND INDUCEMENTS

- ⦿ Ask yourself “why is a recruit getting this?”
- ⦿ If it is because they are a recruit, it cannot be provided.
- ⦿ Common (albeit, extreme) Examples:
 - Cars
 - Jobs
 - Homes/Real Estate

DELAYED GRATIFICATION

- ⦿ In general, we are required to avoid reinforcing a culture of offering items to be claimed at the conclusion of their eligibility.
- ⦿ We cannot establish quid pro quo in recruiting, or “this for that.”
 - “You come here now, I’ll give you a job when you are done.”

OFFER OF AID

- Be VERY CAREFUL when discussing the offer of scholarship money to PSA's.
- We cannot offer aid in excess of one year.
- We cannot offer aid for a time period that is further than one year out.

OFFER OF AID- EXAMPLES

⦿ *What we CANNOT do:*

- “We can’t give you a scholarship now, but you will have one when you are a junior.”

⦿ *What we CAN do:*

- “We don’t have an scholarship available now, but if you come in and work hard it could be possible to earn one by the time you are a junior. If all goes well, I will recommend to the financial authority at that time, to place you on scholarship.”

Example of Violation-

- A (booster) provided **employment** for (PSA) prior to the completion of the prospect's senior year in HS. Booster is a partner in a residential real estate development company and knew PSA because he attended a local HS and was being recruited by institution. After PSA signed a NLI with institution in February 2006, booster contacted PSA's HS coach to see if PSA might be interested in working for him. Booster also checked institution's Web site for NCAA rules regarding **employment** and did not find any information prohibiting the arrangement.

Booster also contacted institution's assistant coach to make sure **employment** was permissible. Assistant coach was under the impression that PSA applied for the job and was accepted. He did not know the booster had initiated contact through PSA's HS coach.

Institution discovered violation when assistant coach consulted institution's compliance office regarding PSA attending a booster event and mentioned PSA was already working for the booster involved.

What Happened?

- The institution declared the SA ineligible and successfully petitioned the NCAA for his reinstatement. Institution required PSA to repay the impermissible money earned (\$2,165) to charity. In addition, institution cautioned assistant coach via letter. Institution's compliance director reviewed the compliance section of institution's athletic department Web site and confirmed that it provided incomplete information concerning boosters providing employment to prospects. Institution immediately updated and corrected the material posted on the Web site.
- Eligibility Action: STAFF: Eligibility reinstated based on institutional action requiring PSA to repay the impermissible money earned (\$2,165).

Another Example-

- On August 14, 2008, (PSA) arrived to school four days before orientation and enrollment, during which time he stayed with a (SA) and his family. Specifically, the head coach knew of the lodging arrangement but did not realize it constituted a violation.

The PSA paid for his own meals during his four nights at the SA's residence. It was determined that the value of this lodging was \$100 (four nights at \$25 per night, which is the cost of "early arrival" **housing** at the institution).

What Happened?

- The compliance coordinator discussed the NCAA bylaw 13.2.1 with the men's tennis coaching staff and the coach received a letter of admonishment for his role in the violation. The coach has also been required to attend an additional rules education meeting at the conference office and the men's tennis coaching staff have been required to attend monthly rules education meetings with the institution's compliance office. This topic has also been added to each sports program's next rules education meeting agenda. The PSA made restitution for the value of the impermissible benefit.

One More Example

- an assistant coach promised an impermissible offer and inducement to a (PSA) during the recruitment process. Further, the PSA used his athletics skill for pay in men's track and field. Specifically, the assistant coach informed the PSA, a transfer (PSA), that she would recommend him for a graduate assistantship in track and academics for the following academic year. Inasmuch as this graduate assistantship position had not been budgeted or approved for the 2009-2010 academic year, the assistant coach was neither authorized to advise any PSA that a position existed nor to recommend the PSA for such a position. **Such a communication may have been a contributing factor in the PSA's decision to attend the institution.**

The violation was discovered when information was obtained by the sport administrator for cross-country and track and field during a meeting with the PSA. Additionally, on February 23, 2008, the PSA competed in a run for kids representing himself. He placed first and accepted a **cash** prize of \$600. After competing in the race and accepting the prize award, the PSA competed in three events for the institution. The violation was discovered when information was obtained by the institution from a local newspaper reporter. The PSA no longer has any eligibility remaining.

What Happened?

- Institution Action: The PSA shall be deleted from the institution's track and field record books regarding the three previously stated events. In addition, the SID department will notify the host institutions of the events to do the same. The institution accepted the resignation of the assistant coach. The compliance staff will continue to review the applicable rules with the coaches during the next educational meeting.
- Enforcement Action: No further action. Please note that relief from the standard financial penalty for ineligible competition violations was provided in this instance inasmuch as the institution was unaware that the PSA had competed in the event and accepted the prize money.

HOLIDAY SHOPPING

- As we enter the Holiday season, remember that it is considered an extra benefit to give gifts to our student-athletes.

16.11.1.1 General Rule.

- Receipt of a benefit (including otherwise prohibited extra benefits per Bylaw 16.11.2) by student-athletes, their relatives or friends is not a violation of NCAA rules if it is demonstrated that the same benefit is generally available to the institution's students and their relatives or friends.

HOLIDAY SHOPPING

- Staff Interpretation Member institution's coach giving wedding gift to student-athlete
- Date Published: August 22, 1990
Item Ref: c
Interpretation:
- c. Member Institution's Coach Giving Wedding Gift to Student-Athlete: Reviewed Bylaw 16.12 (benefits, gifts and services) in regard to a member institution's coach who wishes to provide a wedding gift to a student-athlete and determined that such an arrangement would be precluded, unless it is demonstrated that the coach provides such gifts to all the weddings he/she attends, and the gift is consistent with the type of gifts normally given.

WHAT DOES IT MEAN?

- ⦿ If you normally give a set of towels as a wedding present, you cannot spring for a 60” LED flat screen to give to a current/former student-athlete as a wedding gift.
- ⦿ You can only give a 60” LED flat screen if that is the scale of gift in which you normally give to friends/family.